1 TABLE OF CONTENTS 2 **Page** NOTICE......1 3 MEMORANDUM OF POINTS AND AUTHORITIES......3 4 5 BACKGROUND4 Plaintiff's Membership in UTLA.....4 6 I. II. Enactment of Senate Bill No. 866. 7 PROCEDURAL BACKGROUND6 8 LEGAL STANDARD7 9 ARGUMENT.....8 Plaintiff Cannot State a Constitutional Challenge to Section 45060(a) 10 Because Her Purported Harm is Not Based on Any State Action......8 The Union's Post-Resignation Deduction of Dues Is Not Based I. 11 12 II. 13 A. B. 14 C. 15 D. 16 17 18 19 20 21 22 23 24 25 26 27 28

1 NOTICE

PLEASE TAKE NOTICE that on August 16, 2019, at 10:30 a.m., or as soon thereafter as the matter may be heard before the Honorable Josephine L. Staton in Courtroom 10A, 10th Floor of the United State District Court for the Central District of California, located at the Ronald Reagan Federal Building and United States Courthouse, 411 W. Fourth Street, Santa Ana, California 92701, Defendant Xavier Becerra, in his official capacity as Attorney General of California, will and hereby does move this Court for an order for judgment on the pleadings on Plaintiff's First Amended Class-Action Complaint, pursuant to Federal Rule of Civil Procedure 12(c).

This motion for judgment on the pleadings is brought on the grounds that Plaintiff's constitutional challenge to Education Code section 45060(a) fails because the challenged conduct—continued deduction of union dues pursuant to the terms of a contract between Plaintiff and a union—is not a state action. This motion for judgment on the pleadings is made following the conference of counsel pursuant to Local Rule 7-3, which took place on May 9, 2019.

This motion is based on this Notice, the supporting memorandum of points and authorities, the papers and pleadings on file in this action, and upon such matters as may be presented to the Court at the time of the hearing.

Case 2	:19-cv-00469-JLS-DFM	Document 44	Filed 05/29/19	Page 7 of 22	Page ID #:312
1					
2	Dated: May 29, 2019		Respec	ctfully submitte	ed,
3			XAVIE	R BECERRA	California
4			MARK	ey General of (R. BECKINGTO	Camornia N Attorney General
5			Superv	Asing Deputy A	Attorney General
6			/s/· I a	ra Haddad	
7			LARA I Deputs	<i>ra Haddad</i> HADDAD Attorney Ger	 neral
8			Attorni Genera	Attorney Ger eys for Defend al of California	ant Attorney
9			Genere	at of Carry of the	
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20 21					
22					
23					
24					
25					
26					
27					
28					

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

MEMORANDUM OF POINTS AND AUTHORITIES INTRODUCTION

This case is one of many filed in the wake of the Supreme Court's decision in Janus v. American Federation of State, County, and Municipal Employees Council 31, 138 S. Ct. 2448 (June 27, 2018), which struck down mandatory agency fees paid by public sector employees (who were not union members) as a condition of their employment. But this case presents a very different scenario than the one considered by the Supreme Court in *Janus*: Plaintiff Irene Seager, a former union member, seeks to end the deduction of dues from her paycheck outside of the window of time specified in the membership and dues authorization agreement that she had signed. See First Am. Compl. (FAC), filed March 28, 2019 (ECF No. 34). Among other claims, Plaintiff, a public school employee, alleges that California Education Code section 45060(a)¹ is unconstitutional because it allows for "the imposition of Defendants' restrictive revocation policy and the deduction of dues from employees who do not affirmatively consent to such deductions," in violation of the First Amendment.² FAC ¶ 47. Specifically, Plaintiff challenges the portion of the statute that reads, "Any revocation of a written authorization shall be in writing and shall be effective provided the revocation complies with the terms of the written authorization." FAC ¶ 43, quoting \S 45060(a).

Plaintiff has failed to allege a claim upon which any relief can be granted. The law that she challenges does not violate the First Amendment, because the challenged conduct—the deduction of union dues—is not a state action implicating any constitutional right. Instead, the conduct she objects to stems from Plaintiff's

¹ All future unspecified code citations are to the California Education Code unless noted otherwise.

² The FAC raises additional First Amendment challenges to UTLA's dues policy and LAUSD's deduction of dues. The Attorney General joins in Defendant UTLA's motion to dismiss and for judgment on the pleadings, filed on May 29, 2019, which addresses those claims, and incorporates that motion by reference here. *See* Defendant UTLA's Motion to Dismiss and for Judgment on the Pleadings ("UTLA Motion to Dismiss"), ECF No. 43.

membership agreement with her union, a private agreement to which the State is not a party. Thus, Plaintiff's challenge to the constitutionality of section 45060(a) fails as a matter of law, and the Attorney General requests that his motion for judgment on the pleadings be granted.

BACKGROUND

I. PLAINTIFF'S MEMBERSHIP IN UTLA

Plaintiff names Xavier Becerra, in his official capacity as Attorney General ("Attorney General"), United Teachers Los Angeles ("UTLA"), and Austin Beutner, in his official capacity as Superintendent of Los Angeles Unified School District ("LAUSD") as Defendants (collectively, "Defendants"). Plaintiff, a LAUSD employee, is represented by UTLA pursuant to a collective bargaining agreement between UTLA and LAUSD. FAC ¶¶ 15-16. On April 6, 2018, Plaintiff became a union member and signed UTLA's membership and dues authorization agreement authorizing her employer to deduct dues from her earnings. *Id.*, ¶¶ 17, 20. Specifically, the agreement she signed states that it is in effect and irrevocable unless she mails written notice to UTLA between 30-60 days before her membership anniversary date; otherwise, the agreement automatically renews year to year, irrespective of her membership in UTLA. *Id.*, ¶ 20. There are no facts alleged that Plaintiff signed this agreement involuntarily.

Then, on July 18, 2018 (a little less than three weeks after *Janus* issued), Plaintiff notified UTLA in writing that she was resigning her union membership and that she no longer consented to the deduction of union dues. *Id.*, ¶ 19. UTLA processed her resignation effective July 18, 2018; Plaintiff is no longer a union member. UTLA Motion to Dismiss, Declaration of Ira L. Gottlieb ("Gottlieb Decl.) (ECF No. 43), Exh. D. As this was before the end of the yearly period of wage deductions to which she had agreed, UTLA also told Plaintiff that she could stop her dues deduction at the end of the one-year dues deduction period, pursuant to the agreement she had signed. Gottlieb Decl., Exhs. C, D. According to the terms of

that agreement, Plaintiff could revoke her authorization between February 5 and March 7 each year. Gottlieb Decl., Exh. F.

Plaintiff filed her complaint on January 22, 2019, and UTLA treated the service of that complaint on February 5, 2019, as a timely request to terminate her dues deductions, which it did at that time. Gottlieb Decl., Exh. F. All dues deduction from Plaintiff have ended.

II. ENACTMENT OF SENATE BILL NO. 866

On June 27, 2018, the same day that *Janus* issued, Governor Brown signed SB 866, which took effect immediately. 2018 Cal. Stats., ch. 53 (SB 866), attached as Attorney General's RJN, Exh. 1. The bill did not change the existing authority for employee organizations to request dues deductions from their members' earnings. Cal. Gov. Code § 1152 (2017) (current version Cal. Gov. Code § 1152 (2018)). Nor did the law change public employers' existing authority to administer payroll deductions for public employees of school districts. Cal. Educ. Code § 45060 (1982) (current version Cal. Educ. Code § 45060(a) (2018)). Rather, the bill "prescribe[d] procedures for the making, canceling, and changing a deduction for an organization or association and would require that these requests be directed to the employee organization rather than the public employer or Controller." Attorney General's RJN, Exh. 1, Leg. Counsel's Digest at 2.

SB 866 extended several principles and procedures regarding authorization of dues deductions, currently available to the State Controller, state employees, and employees of the California State University system, to apply to other public employees, including public school employees. Attorney General's RJN, Exh. 1, Leg. Counsel's Digest at 2. As relevant here, SB 866 amended section 45060, which provides that the governing board for each public school employer shall deduct from a public school employee's earnings "the amount which it has been requested in a revocable written authorization by the employee to deduct for the purpose of paying the dues of the employee" for union membership. § 45060(a). It

also provides that "employee requests to cancel or change authorizations for payroll deductions shall be directed to the employee organization rather than the governing board." § 45060(e). The specific language challenged by Plaintiff states, "Any revocation of a written authorization shall be in writing and shall be effective provided the revocation complies with the terms of the written authorization." § 45060(a).

This Court has already dismissed a constitutional challenge to the portions of sections 45060(a) and 45060(e) requiring that employees communicate their dues deduction revocations to unions directly. The Court noted, "Section 45060, on its face, does not violate the First Amendment. Contrary to [Plaintiff's] contention, *Janus* does not hold that employees have the right to resign from a union however they want, regardless of state laws that prescribe clear, common-sense procedures for doing so" *Babb v. Cal. Teachers Ass'n, et al.*, __ F.Supp.3d __, No. 8:18-cv-00994-JLS-DFM, 2019 WL 20222222 at *17 (C.D. Cal. May 8, 2019).

PROCEDURAL BACKGROUND

As noted above, Plaintiff commenced this action on January 22, 2019, and filed the First Amended Complaint on March 28, 2019.³ She seeks declaratory, injunctive, and monetary relief, as well as class certification. Plaintiff contends that Defendant LAUSD's deduction and collection of union dues after her attempt to revoke her dues authorization violates her First Amendment rights to free speech and association (and the rights of the purported class she seeks to represent) pursuant to the Supreme Court's decision in *Janus*. FAC ¶ 46. Relevant to the Attorney General's motion is Plaintiff's allegation that the enforcement of section 45060(a) is unconstitutional because it allows for the enforcement of UTLA's dues revocation contract terms, and that Defendants are "acting under color of state law" in maintaining and enforcing those terms. *Id.*, ¶¶ 47, 43.

³ Plaintiff initially filed a Stipulation to Amend the Complaint on March 27, 2019, (ECF No. 33) to which the First Amended Complaint was attached. ECF No. 33-1.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Plaintiff requests injunctive relief enjoining the Attorney General from enforcing section 45060(a) and any other provisions of California law that "allow for Defendants' restrictive revocation policy and the deduction of dues from employees who do not affirmatively consent to such deductions." FAC ¶ C, p. 17. She also seeks declaratory relief that UTLA's dues revocation policy is unconstitutional under the First Amendment, "as secured against State infringement by the Fourteenth Amendment and 42 U.S.C. § 1983 " *Id.*, ¶ B, p. 16. But Plaintiff does not allege that she was required to become a union member or to sign the dues deduction authorization. Nor does she allege that the State had any role in her decision to do so. She also alleges no facts showing that the State had any role in drafting the terms of UTLA's dues authorization agreement or that the State has made a finding as to the constitutionality of UTLA's dues authorization agreement. LEGAL STANDARD

Federal Rule of Civil Procedure 12(c) permits a party to seek judgment on the pleadings "after the pleadings are closed—but early enough not to delay trial." Fed. R. Civ. P. 12(c).

A motion for judgment on the pleadings "challenges the legal sufficiency of the opposing party's pleadings." Morgan v. Cnty. of Yolo, 436 F. Supp. 2d 1152, 1154-55 (E.D. Cal. 2006), aff'd, 277 Fed.Appx. 734 (9th Cir. 2008). "A district court will render a 'judgment on the pleadings when the moving party clearly establishes on the face of the pleadings that no material issue of fact remains to be resolved and that it is entitled to judgment as a matter of law." Enron Oil Trading & Transp. Co. v. Walbrook Ins. Co., Ltd., 132 F.3d 526, 529 (9th Cir. 1997) (quoting George v. Pacific - CSC Work Furlough, 91 F.3d 1227, 1229 (9th Cir. 1996).

"All allegations of fact by the party opposing the motion are accepted as true, and are construed in the light most favorable to that party." Gen. Conference Corp. of Seventh-Day Adventists v. Seventh-Day Adventist Congregational Church, 887

F.2d 228, 230 (9th Cir. 1989); *Schuett v. FedEx Corp.*, 119 F. Supp. 3d 1155, 1159 (N.D. Cal. 2016). "As a result, a plaintiff is not entitled to judgment on the pleadings when the answer raises issues of fact that, if proved, would defeat recovery." *Seventh-Day Adventists Congregational Church*, 887 F.2d at 230. A motion for judgment on the pleadings will not be granted unless it appears "beyond doubt that the [non-moving party] can prove no set of facts in support of his claim which would entitle him to relief." *Enron Oil Trading & Transp. Co.*, 132 F.3d at 529 (quoting *B.F. Goodrich v. Betkoski*, 99 F.3d 505, 529 (2d Cir. 1996)); *Morgan*, 436 F. Supp. 2d at 1155.

When deciding a Rule 12(c) motion, courts may consider facts set forth in the pleadings as well as facts that are contained in materials of which the court may take judicial notice. *Heliotrope Gen., Inc. v. Ford Motor Co.*, 189 F.3d 971, 981 n.18 (9th Cir. 1999) (citation omitted); see also *Hebert Abstract Co. v. Touchstone Props., Ltd.*, 914 F.2d 74, 76 (5th Cir. 1990) (a Rule 12(c) motion "is designed to dispose of cases where the material facts are not in dispute and a judgment on the merits can be rendered by looking to the substance of the pleadings and any judicially noticed facts") (per curiam).

ARGUMENT

PLAINTIFF CANNOT STATE A CONSTITUTIONAL CHALLENGE TO SECTION 45060(A) BECAUSE HER PURPORTED HARM IS NOT BASED ON ANY STATE ACTION

Plaintiff's challenge to the constitutionality of section 45060(a) fails as a matter of law, because her claimed injury arises not from section 45060(a) but from her voluntary decision to join UTLA and from the terms of her dues authorization agreement with UTLA. See FAC ¶ 19 ("Seager notified UTLA on July 18, 2018 and August 24, 2018, in writing, . . . that she did not consent to any deduction of union dues or fees from her wages. UTLA responded in writing denying her request."); ¶ 24 ("Furthermore, Defendants' continued deduction and collection of

1 union dues in spite of the decision to revoke any prior dues authorization violates 2 Seager's . . . First Amendment rights to free speech and association . . . "). 3 Plaintiff brings this First Amendment challenge against section 45060(a) 4 pursuant to 42 U.S.C. section 1983. FAC ¶ 6. But "[t]o state a claim under § 1983, 5 a plaintiff must show that the allegedly unconstitutional conduct is fairly 6 attributable to the State." Bain v. Cal. Teachers Ass'n, 156 F. Supp. 3d 1142, 1149 7 (C.D. Cal. 2015) (citing Caviness v. Horizon Cmty. Learning Ctr., Inc., 590 F.3d 806, 812 (9th Cir. 2010)). "At bottom, the state action requirement serves to 8 9 'avoid[] imposing on the State, its agencies or officials, responsibility for the conduct for which they cannot fairly be blamed." Naoko Ohno v. Yuko Yatsuma, 10 723 F.3d 984, 994 (9th Cir. 2013) (quoting Lugar v. Edmonson Oil Co., Inc., 457 11 12 U.S. 922, 936 (1982)). Here, the State is not "responsible for the specific conduct of which the 13 14 plaintiff complains"—the deduction of her dues for approximately six months after 15 resigning her union membership—and so Plaintiff's challenge to section 45060(a) 16 fails as a matter of law because she cannot show that the conduct at issue is itself a 17 "state action." *Blum v. Yaretsky*, 457 U.S. 991, 1004 (1982) (emphasis in original). 18 Courts employ a two-prong test to determine if challenged conduct is a state 19 action: 20 The first prong asks whether the claimed constitutional deprivation resulted from the exercise of some right or privilege created by the state or by a 21 person for whom the State is responsible. The second prong determines 22 whether the party charged with the deprivation could be described in all fairness as a state actor. 23 24 Naoko Ohno, 723 F.3d at 994 (quoting Lugar, 457 U.S. at 937). As discussed 25 below, Plaintiff's challenge to section 45060(a) does not satisfy either prong of the 26 state action requirement. 27

I. THE UNION'S POST-RESIGNATION DEDUCTION OF DUES IS NOT BASED ON A RIGHT OR PRIVILEGE CREATED BY THE STATE

As to the first prong of the "state action" analysis described in *Naoko Ohno*, the challenged conduct here did not result from any obligation created or imposed by the State or the enactment of section 45060(a), but rather was the result of an entirely private (and voluntary) transaction—UTLA's membership and dues authorization agreement with Plaintiff.

Plaintiff alleges that section 45060(a) is unconstitutional because it allows for UTLA's dues authorization policy and the continued deduction of dues. FAC ¶ C, p. 17. But "[a]ctions taken by private entities with the mere approval or acquiescence of the State is not state action." *Caviness*, 590 F.3d at 817 (quoting *Am. Mfrs. Mut. Ins. Co. v. Sullivan*, 526 U.S. 40, 52 (1999)). Indeed, the Supreme Court has noted that it "has never held that a State's mere acquiescence in a private action converts that action into that of the State." *Flagg Bros., Inc. v. Brooks*, 436 U.S. 149, 164 (1978) (finding that a plaintiff could not state a section 1983 claim against the State of New York for enacting the New York Uniform Commercial Code, which allowed a storage company to sell the plaintiff's goods).

Here, Plaintiff's purported injury stems entirely from her decision to execute a membership agreement with UTLA, and the maintenance of dues deduction terms within that agreement. By executing that agreement, Plaintiff authorized the deduction of dues from her salary. The State was not a party to that agreement, and Plaintiff does not allege—nor could she—that section 45060(a) (or any other state law) compelled her to join UTLA, or that it required her membership agreement to include the revocation policy that it does. Indeed, SB 866, which amended section 45060(a) to include the language Plaintiff challenges, was enacted several months after Plaintiff's execution of the membership agreement and played no role in that

agreement's formation. Likewise, the State did not participate in the formation of the membership agreement.

Nor can Plaintiff point to her employer LAUSD's ministerial function of processing her dues deductions after her resignation from UTLA as "state action" implicating constitutional protections. As another district court has recently held in a similar dues-deduction case, "Defendants' obligation to deduct fees in accordance with the authorization 'agreements does not transform decisions about membership requirements . . . into state action." Belgau v. Inslee, 359 F. Supp. 3d 1000, 1015 (W.D. Wash. Feb. 15, 2019), appeal docketed No. 19-35137 (9th Cir. Feb. 20, 2019) (quoting *Bain v. Cal. Teachers Ass'n*, No. 2:15-cv-02456-SVW-AJW, 2016 WL 6804921, at *7 (C.D. Cal. May 2, 2016)); see also Delgado v. Smith, 861 F.2d 1489, 1495-96 (11th Cir. 1988) (a state's ministerial approval of a voter initiative did not constitute state action); Cobb v. Saturn Land Co., Inc., 966 F.2d 1334, 1337 (10th Cir. 1992) ("[A]ctions of a county clerk, who merely accepted and recorded the required lien materials prepared by Defendant and issued filing notices to Plaintiff," were not state actions sufficient to invoke constitutional protection). Plaintiff's purported injury therefore arises solely from her private contract with UTLA, and is not fairly attributable to any state action, or any right or privilege created by the State.

II. UTLA IS NOT A "STATE ACTOR"

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Even if Plaintiff could satisfy the first prong of the state action test—and as demonstrated above, she cannot—her constitutional challenge to the continued collection of dues following her resignation from UTLA fails at the second prong because UTLA is not a state actor. Here, "the party charged with the deprivation"—in this case, UTLA—is not a person "who may fairly be said to be a state actor," where "state actor' means an actor for whom a domestic governmental entity is in some sense responsible." *Naoko Ohno*, 723 F.3d at 994 (quoting *Lugar*, 457 U.S. at 937). The Supreme Court has articulated four tests to determine

whether a non-governmental entity's actions amount to state action: (a) the public function test; (b) the joint action test; (c) the state compulsion test; and (d) the governmental nexus test. *Id.* at 995 (internal citations omitted); *Am. Mfrs. Mut. Ins. Co.*, 526 U.S. at 52-58. UTLA's continued deduction of Plaintiff's dues payments until her revocation period occurred, pursuant to the terms of her membership and dues authorization agreement, does not satisfy any of the four tests necessary to establish UTLA as a "state actor."

A. The Public Function Test

This matter does not satisfy the "public function test," because state law does not vest UTLA with any governmental powers. "Under the public function test, 'when private individuals or groups are endowed by the State with powers or functions governmental in nature, they become agencies or instrumentalities of the State and subject to its constitutional limitations." *Lee v. Katz*, 276 F.3d 550, 554-55 (quoting *Evans v. Newton*, 382 U.S. 296, 299 (1966)). "To satisfy the public function test, the function at issue must be both traditionally and exclusively governmental." *Lee*, 276 F.3d at 555 (quoting *Rendell-Baker v. Kohn*, 457 U.S. 830, 842 (1982)).

Here, UTLA was not endowed by the State "with power or functions governmental in nature." *Florer v. Congregation Pidyon Shevuyim, N.A.*, 639 F.3d 916, 924 (9th Cir. 2011). The statute challenged by Plaintiff—section 45060(a)—does not vest UTLA, or any union, with governmental authority. Rather, it provides only that public school employers are authorized to deduct dues *if authorized in writing* by an employee for membership to an employee organization, and to stop deducting dues provided the employee's revocation complies with the terms of the written authorization. § 45060(a) (emphasis added). It also specifies that public school employers must rely on the employee organization for information regarding the dues deductions. § 45060(e). Thus, UTLA's decision to require dues from employees who voluntarily become union members, and its

enforcement of contract terms governing the termination of that requirement, are neither "traditionally" nor "exclusively governmental." *Lee*, 276 F.3d at 555. Rather, it is purely a matter of contract, like any other membership agreement.

B. The Joint Action Test

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

The State (through either the Legislature or LAUSD) and UTLA have not acted in concert to deprive Plaintiff of her constitutional rights to satisfy the "joint action test." For purposes of this test, a "'[i]oint action' exists where the government affirms, authorizes, encourages, or facilitates unconstitutional conduct through its involvement with a private party." *Naoko Ohno*, 723 F.3d at 996. None exists here. As discussed, Plaintiff's claims center on the terms of her membership and authorization agreement with UTLA and UTLA's enforcement of the dues deduction provisions of that agreement. FAC ¶ C, p. 17. To that end, she voluntarily entered into that agreement in 2018. Id., ¶ 17. UTLA's decision to enforce the contents of that agreement was made completely independent of any actions by the State. The State did not affirm, authorize, encourage, or facilitate the contents of the agreement, nor has the State "so far insinuated itself into a position" of interdependence with" the unions "that it must be recognized as a joint participant in the challenged activity." Naoko Ohno, 723 F.3d at 996 (internal citations omitted). Rather, LAUSD's deduction of Plaintiff's dues after her resignation for a period of time followed UTLA's *private* decision to enforce the terms of the membership and dues authorization agreement.

Nor does LAUSD's role in facilitating the deductions amount to "significant assistance" in negotiating the terms of the authorization agreement between Plaintiff and UTLA. *See Naoko Ohno*, 723 F.3d at 996 (finding that a district court's enforcement order of procedures established by a law could not be said "to provide 'significant assistance' to the *underlying* acts that the [appellant] contends constituted the core violation of its First Amendment rights.") (emphasis in original). LAUSD 's administration of dues deductions did not significantly assist

UTLA in setting the conditions of membership to include the limitation on resignation, and does not amount to a joint action that would make UTLA a state actor.

C. State Compulsion Test

The State has also not exercised any coercive power over UTLA. Under the "state compulsion" test, "[a] state may be responsible for a private entity's actions if 'it has exercised coercive power or has provided such significant encouragement, either overt or covert, that the choice must in law be deemed to be that of the State." *Caviness*, 590 F.3d at 816 (quoting *Blum*, 457 U.S. at 1004).

Here, the terms governing Plaintiff's deduction of dues exist only between Plaintiff and UTLA. The State—whether independently or through LAUSD—did not co-sign the membership and dues authorization agreement. Indeed, the FAC does not allege that the State exercised coercive power over UTLA or played any role whatsoever in the creation or execution of the agreement's terms for dues deduction. Nor are there any allegations showing that the State or LAUSD encouraged or otherwise coerced the unions to enforce the terms of the membership agreement. To the contrary, section 45060 requires public school employers to keep their distance from any changes to membership dues deductions—it specifies that "[e]mployee requests to cancel or change authorization for payroll deductions for employee organizations shall be directed to the employee organization rather than the" public school employer. § 45060(e). Because the State played no role in the creation of the membership and dues authorization agreement, its execution by Plaintiff, or its enforcement by UTLA, Plaintiff cannot show that UTLA is a state actor under the "state compulsion" test.

D. The Governmental Nexus Test

Finally, for many of the reasons already noted above, Plaintiff's claim does not satisfy the "governmental nexus" test. "Under the governmental nexus test, a private party acts under color of state law if 'there is a sufficiently close nexus

between the State and the challenged action of the regulated entity so that the action of the latter may be fairly treated as that of the State itself." *Nakao Ohno*, 723 F.3d at 995 n.13 (quoting *Lopez v. Dep't of Health Servs.*, 939 F.2d 881, 883 (9th Cir. 1991) (internal citations omitted)).

Here, UTLA's enforcement of its membership and dues authorization

Here, UTLA's enforcement of its membership and dues authorization agreement cannot be treated as an act of the State itself. To the contrary, UTLA's decisions to include the maintenance of dues provision in its membership agreement and to enforce that provision against Plaintiff were made entirely independent of the State. "Courts have regularly rejected attempts to find state action in the internal decisions of unions even when they are given exclusive bargaining authority by state law." *Bain v. Cal. Teachers Ass'n*, No. 2:15-cv-02465-SVW-AJW, 2016 WL 6804921 at *7 (C.D. Cal. May 2, 2016).

Moreover, LAUSD's continued deduction of Plaintiff's dues does not create the requisite governmental nexus. In *Bain*, the court held that the "government's ministerial obligation to deduct dues" for union members "does not transform decisions about membership requirements into state actions." *Id.* (citing *Hallinan v. Fraternal Order of Police of Chicago Lodge No.* 7, 570 F.3d 811, 817 (7th Cir. 2009)). And in *Kidwell v. Transp. Commc'ns Int'l Union*, 946 F.2d 283, 298 (4th Cir. 1991), the court found that the government could not be held responsible for a union's membership criteria, because the governmental authority conferred upon the union did not specifically authorize or require the action complained of.

Similarly here, neither state law nor any collective bargaining agreement with UTLA prescribes any specific action that UTLA should have taken in either creating or enforcing a dues deduction requirement as part of its membership agreements with its members and former members. Therefore, Plaintiff's allegations regarding UTLA's enforcement of the dues deduction provision do not establish the governmental nexus necessary to invoke constitutional scrutiny.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Thus, because Plaintiff has not alleged, and cannot allege, that UTLA is a state actor under any of the four applicable tests, she fails to meet the second-prong of the "state action" test. Accordingly, she cannot show government involvement sufficient in character and impact that would make the State responsible for the alleged harm caused by the continued deduction of union dues from her salary for the six months following her resignation from UTLA. See Naoko Ohno, 723 F.3d at 937-42. Her constitutional challenge to section 45060(a) must therefore be dismissed. **CONCLUSION** For the foregoing reasons, Defendant California Attorney General respectfully requests that the Court grant this motion for judgment on the pleadings and dismiss the constitutional challenge to California Education Code section 45060(a), without leave to amend. Dated: May 29, 2019 Respectfully submitted, XAVIER BECERRA Attorney General of California MARK K. BECKINGTON Supervising Deputy Attorney General /s/ Lara Haddad Lara Haddad Deputy Attorney General Attorneys for Defendant Attorney General of California

CERTIFICATE OF SERVICE

Case	Seager, Irene v. United	Case No.:	2:19-cv-00469	
Name:	Teachers Los Angeles, et al.			

I hereby certify that on May 29, 2019, I electronically filed the following documents with the Clerk of the Court by using the CM/ECF system:

DEFENDANT CALIFORNIA ATTORNEY GENERAL'S NOTICE AND MOTION FOR JUDGMENT ON THE PLEADINGS; MEMORANDUM OF POINTS AND AUTHORITIES

I certify that **all** participants in the case are registered CM/ECF users and that service will be accomplished by the CM/ECF system.

I declare under penalty of perjury under the laws of the State of California the foregoing is true and correct and that this declaration was executed on <u>May 29</u>, <u>2019</u>, at Los Angeles, California.

Colby Luong	/s/ Colby Luong	
Declarant	Signature	

SA2019100448 53453334.docx